

# ORGANIZATIONAL ASSESSMENT SOLUTIONS FOR EXECUTIVES

*Keeping Leaders in Motion to Achieve Bold Goals*

## Achieving Clarity for Accountable Direction

Report of existing strengths

Picture of growth opportunities

List of clear, justifiable priorities

Plan for workplace improvement

Leverage key strengths

Accelerate growth

Greater employee motivation

Improved customer satisfaction

Better organizational performance

## Strapped Organizations, Greater Demands

Business and government face demands that have never before been matched in United States history. Budgets are tightening due to a declining economic climate. Technology, acquisition and logistics are increasingly complex. Policies and procedures are changing swiftly to meet the demands of a transforming world.

In the midst of such conditions, leaders must obtain information—quickly and objectively—to drive decisions.

*Is your organization effectively gathering the information you need to identify key priorities and create tactical plans?*

## The Value of Clear Understanding

Organizational assessments provide guidance by capturing the 'current state' of the enterprise. Through the assessment process, leaders identify the strengths and weaknesses of their organizations which in turn fuels strategic and tactical planning. Comprehensive appraisals prioritize improvement opportunities so resources can be focused more effectively. Assessments also offer elevation, which is critical to understanding large-scale systems. Leaders can see a picture of where the total system is today and make choices to advance and optimize overall performance.

As this baseline understanding emerges, organizations gain the ability to set priorities and take effective action, resulting in improved efficiency and targeted business results.

## Assessment Improves Decision-Making

TSI's organizational assessment services combine a total systems perspective with objective analysis. Our comprehensive assessment framework includes examinations of ten key organizational fronts along with customized solutions. Critical questions we help you address include:

*What priorities should we tackle first?*

*What are the barriers to getting things done more quickly?*

*How can my team work more cooperatively together?*

## The TSI Difference

The TSI organizational assessment team brings a unique perspective to serving leaders by blending lessons from our experience in systems engineering and organizational psychology. Not only do clients benefit from balanced attention to both technical and behavioral factors, but also they draw on TSI's expertise gained from decades of working with large enterprises.

*For more information, please contact:*

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